

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____



Wednesday, February 19, 2025
REGULAR MEETING MINUTES

BRIGHT LOCAL SCHOOLS
Location: Whiteoak High School
Time: 6:00 p.m.

1 . Welcome/Opening

Subject	A. Welcoming
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	1. Welcome/Opening
Access	Public
Type	Procedural

The Bright Local School District Board of Education welcomes participation from the voters and taxpayers of the District. Each regular meeting has an item on the agenda that allows for "recognition of guests and visitors". The Board desires citizens of the district to attend its meetings so that they become better acquainted with the operations and programs of the schools and so that the Board may have an opportunity to hear the wishes and ideas of the public.

At this time on the regular agenda, the public may address the Board of Education. The Board of Education's adopted policy requires that any group with the same interests have a spokesperson and that a 5-minute time limit will be allowed for that group spokesperson to address the Board for this discussion. Public participation is restricted to this item on the agenda. All other items on the agenda are for discussion by the Board of Education members only, unless there has been a request to be placed on the agenda. We ask for your cooperation so that school district business may be handled efficiently and in a timely manner.

Subject	B. Announcements
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	1. Welcome/Opening
Access	Public
Type	Procedural

This meeting is being digitally recorded.

Subject	C. Roll Call
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	1. Welcome/Opening

Held _____ 20 _____

Access Public

Type Procedural

Steve Cox, Board Member
Nicole Barnett, Board Member
Tammy Hauke, Board Member
Jobey Lucas, Board Member
Angie Wright, Board Member
Jason Iles, Superintendent
Jeff Rowley, Treasurer
JP Gauche, HS Principal
Whitney Gobin, ES Principal
Debbie Robertson, Food Service Coordinator
Lisa Beresford, Special Ed Coordinator
Cathy Forsythe, EMIS Coordinator
Kevin Kratzer, CTC Coordinator
Dan Issac & Chris Segal, AstroTurf
Jason Smith, Teamster Union Representative
approximately 17 guest

Subject D. Pledge of Allegiance

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 1. Welcome/Opening

Access Public

Type Procedural

"I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Subject E. Public Comments/Presentations

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 1. Welcome/Opening

Access Public

Type Procedural

* Mr. Kevin Kratzer-Superintendent Southern Hills Career and Tech Center was present in recognition of February being Career Tech Education month, and to announce the 50-anniversary celebration of the Career Center on April 17th during the day. He said they are getting excited about the full completion of the 10,000 sq ft grant funded addition which is to house Advance Manufacturing, CNC Machining, and Healthcare Program. This school year they have 500 students enrolled.

He provided a listing of the Industry Recognized Credentials that students can obtain through the CTC. These credentials give students a step-up when applying for these types of positions.

Through a partnership with the Grant Career Center they have been able to add several adult programs including an LPN program that so far has a 100% passage rate on the State Exam, and more recently a CDL program.

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

2 Adoption of Agenda

Subject	A. Adoptions Of Agenda
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	2. Adoption of Agenda
Access	Public
Type	Action
Recommended Action	(Resol. #015-2025) Motion to adopt the agenda for the February 19, 2025 Board of Education regular board meeting as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

3 Administrative/Committee Reports

Subject	A. Superintendent - Mr. Jason Iles
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	3. Administrative/Committee Reports
Access	Public
Type	Information, Reports
	<ul style="list-style-type: none">• Celebrations<ul style="list-style-type: none">◦ Winter Sports-Challenging but extremely successful<ul style="list-style-type: none">▪ JH Boys and Girls represented extremely well<ul style="list-style-type: none">▪ 7th Girls League Champs▪ 8th Boys League Champs▪ HS Boys and Girls entering tournament time▪ Successful Boys/Girls Bowling<ul style="list-style-type: none">▪ Girls SHAC Tourney Champions/ District Champion State Bound. They will bowl in the State Tournament on Friday, February 28th in Columbus.▪ Coaches/Volunteers/Boosters/Concession THANK YOU◦ Mr. Decker/Transportation Dept-Praise for all buses passed inspections• POG Session 2<ul style="list-style-type: none">◦ I can statements

Held _____ 20____

- Building Project has entered next stages
 - structural, electrical, mechanical, plumbing and site drawings
- Comprehensive Literacy Grant K-12
 - Planning to apply for 60M CLSD Bootcamp
- Manufacturing Grant
 - Battelle Education invites Ohio public schools to apply for innovation grant. Up to 10 schools will be selected to develop or expand manufacturing and engineering pathway programs, focusing on high-quality credentials for careers in Ohio's largest industries.
 - Looking at building a Agriculture Animal and Plant Science lab on the property across the road.
 - Applied for a piece 1.8 million
- Applied for AG Safety Grants
- Donation 6K for Track and Field Supplies-Donors Choose
- Mobile Dentist-Going Great - 60 students are signed up so far to receive services.
- Mr. Aden Holmes has been hired as a part-time tutor to provide additional Math/Literacy Supports for students and staff
- Waits Family Benefit just short of 30K
- Youth Suicide Prevention Grant Year 2 Grant \$6,444.46 (Youth Suicide Prevention Activities/Materials)
- Joe Burrow Mental Health Awareness Day \$ 1,000 donation
- Enrollment currently stands at 751 K-12.

File Attachments

IMG 4545 (1).JPEG (274 KB)
24-575 2025-01-16 (1)-4.jpg (986 KB)
24-575 2025-01-16 (1)-1.jpg (963 KB)
24-575 PLAN 2024-11-07 (3)-2.jpg (1,127 KB)

Subject	B. High School Principal's Report- JP Gauche
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	3. Administrative/Committee Reports
Access	Public
Type	Information

Whiteoak

February 19th, 2025

Principal Update

- 1. Extracurriculars
 - a. Band
 - i. Combined Floor Performance with CNE Feb 11th
 - ii. Combined Band Concert with Bethel March 19th
 - b. FFA
 - i. Public Speaking CDE's

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

- ii. Mowrystown Toy sale Feb 22nd
- c. Winter Sports
 - i. Wrapping up
 - ii. Congratulations to ALLLeague Players: Maddie Conrad, Trulie Lamb, and Nicolie Wing.
- 2. Building Updates
 - a. Mrs. Lee - Working through meetings with all staff members talking about future classes/master schedule
 - b. Working on Master Calendar
 - i. Looking at Modern States as a CCP option
 - c. CCP meeting during parent-teacher conferences
 - d. One needs assessment was submitted for JH/HS buildings waiting on approval.
 - e. GRIT Career Coaching was completed by 9th-grade students
 - f. Working with Mrs. Lee on a Literacy Grant
 - g. Team working on Agriculture/Manufacturing Grant
 - i. build an Animal Husbandry/Greenhouse space across the street.
 - h. ACT Testing will take place on February 25th
 - i. ACT Prep

Subject	C. Elementary Principal Report- Whitney Gobin
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	3. Administrative/Committee Reports
Access	Public
Type	Information

February
Bright Elementary Board Update
Whitney Gobin

- 1. Marah Call – Welcome to Bright 6th Grade Language Arts and Social Studies!!
- 2. Upcoming Important Dates:

Feb 20	P/T Conferences	4:00-7:00
Feb 26	P/T Conferences	4:00-7:00
Feb 26	Spring Picture Day -- Class Pics	
Mar 5	4H visit for 3rd Grade	11:00
Mar 7	Kindergarten Visit to HDH	10:00-11:30
Mar 6, 13, 20, 27	3rd - 6th Tutoring	
Mar 14	Dance	6:00-8:00
Mar 17	PBIS Reward Lunch	


Held _____ 20 _____

Mar 28	Jim Jones Assembly	1:00 1st-3rd 2:00 4th-6th
Apr 2	Kindergarten Registration	
Apr 10	1/2/3 Musical	7:00
Apr 25	Preschool Playdate	
May 1	Art Palooza/Wellness Night	6:00-7:00
May 5	PreK Field Day	
May 8	Band Concert	7:00
May 12	Field Day	
May 15	PreK Last Day	
May 16	Kindergarten Celebration	9:30

- 3. Our new K-2 Reading series is in and teachers will have PD on Apr 14 to help with questions regarding implementation. Thank you for this purchase!
- 4. Testing time....

2025 Spring Testing Dates

3rd ELA-Apr. 1, 2
4th & 5th ELA-Apr. 3, 4
6th ELA-Apr. 8, 9
5th Math-Apr. 22, 23
6th Math-Apr. 24, 25
4th Math-Apr. 28, 29
3rd Math-Apr. 30, May 1
5th Science-May 6, 7



Please
DO NOT
DISTURB!
TESTING IN
PROGRESS

- 5. Attendance Data – approx 36 attendance meetings conducted so far - 1 turned over to Kim Douglas – currently 7 upcoming meetings
- 6. Staff Data - 11 out of 31 certified staff up for full evaluations. First round was completed prior to Christmas and the second round will be completed throughout the next month. Will complete walkthroughs on the remaining 20.
- 7. Academic Data - From our Feb 3 BLT meeting, we have our list of students who were in the top 10 in their grade level on the STAR Reading, STAR Math or DIBELS Middle of Year assessment. Those students will be monitored at the end of the quarter to see if they should be referred for Talented and Gifted Testing. From the students who scored in the bottom 10 in their grade level, we are monitoring 46 students K-6. If they are not currently receiving interventions, we are getting them assistance based on the assessment data.
- 8. PBIS Data – Upcoming PBIS lunch, lots of drawings and surprises for students who have gotten Positive Paws— –For those not having good behavior– In November we started After School Detention for 3rd-6th Grade, so far we have had 17 students for detention. This is an effort to curb some of the smaller, repeated behaviors that we are seeing in our upper grade levels.

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Subject D. Education/Curriculum/Instruction -Brianne Lee

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information

Gifted: gifted trip for family engagement, identified 5 students at the elementary school, creating a book study at the JH/HS, seeking an identification tool for science

Literacy: selected a K-2 curriculum HMH, looking at a 7-8 curriculum, Governor’s science of reading recognition, CLSD grant preparation, literacy night success, Aidan Holmes as an added support, investigating programming from the local library

PBIS: recognition ceremony for district and building awards, trips: nutcracker, paint party, maple tapping, Sources of Strength Initiative, plan for students failing for the year

Graduation: Portrait of a graduate committee-implementation plan creation

District Initiatives: partnerships with Blanchester, Sardinia, Varsity Tutors, Christian School, Atomic Credit Union (Crystal), continuing to develop high quality data for professional development

MTSS: proactive model for identifying students and providing services

Subject E. Work Based Learning Coordinator-Karie Emery

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information

Mrs. Emery noted the following:

- We currently have 13 active students in the internship program. Several have completed their internships. We are currently working on several kids finding spring internships. which is funded by Highland County Community Action.
- Working on developing a High School Tech Internship program through the State. Currently we have 4-6 students interested.
- GRIT assessments and coaching is done for freshman and sophomores. We will use this data to drive our 12 point industry credential and find work placement opportunities for them as well.
- So far, the biggest hurdle to the internship programs is transportation for the students. Working with Community Action to see if there is some kind of service available to assist with this.
 - Mr. Cox asked if this was due to the students not having a license.
 - Mrs. Emery stated that many of the students these days just have no real interest in putting in the effort to obtain a license, and often times put it off. As a District we pay for the training and allow them to leave during the day to participate in the program.

Subject F. Special Education/Preschool- Lisa Beresford

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Held _____ 20 _____

Access Public
Type Information

Ms. Beresford wanted to thank everyone you supported and participated in the Night to Shine on February 7th. We had 2 current students, and 1 graduate attended. It was a great time as always.

Southern Hills CTC is hosting a Project Life Program for students with disabilities who are not quite ready to take their diploma, who perhaps need a little more time and refinement on their job skills and work experience. This year we had one student who deferred their diploma to attend.

April 25th will be our Pre-School Play Date, and we will be opening the link for parents to start signing their students up for next year’s pre-school slots.

Our Pre-School Program was selected for a Level 2 audit which we feel we are fully ready for.

The Regional Transition Expo will be at Southern State Community College on Friday March 7th. We will be taking our high school students with disabilities along with National Honor Society students to serve as aides to help with logistics and guiding students around the Expo. This will allow the students to meet and interact with vendors and attend some training classes.

We are partnering with UC and Southern Ohio ESC in the Ohio Partnership with Excellence in Paraprofessional Preparation. This helps provide the needed professional development for our Paraprofessionals.

Subject G. Food Service- Debbie Robertson
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 3. Administrative/Committee Reports
Access Public
Type Information

Cooks have been working hard to navigate and logistically work with orders as we work around the delays and snow days we have been experiencing.

All three of our food service audit reviews are active and in process.

State Examiners will be here on February 25 and 26th for the on-site review of documentation provided and to review the selected F&R lunch applications.

Subject H. Transportation- Lynn Decker
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 3. Administrative/Committee Reports
Access Public
Type Information

Mr. Iles wanted to give kudos to the entire transportation team for the dedication and safety as we navigate the ever changing Ohio winter weather.

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held 20

Subject **I. Safety/Security - Mr. Antinore**
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 3. Administrative/Committee Reports
Access Public
Type Information

Officer Antinore gave a brief update on the work he has been doing as the newly hired Resource Officer for the District this year. He has been working hard in developing relationships with staff, students, parents, coaches and visitors with the District. Gathering input, concerns, and ideas, and educating on the security expectations of the District.

He has been working with Mr. Iles, the building principals, and the technology department on reviewing, revising, and updating security measures and issues through the District.

Mr. Iles thanked Officer Antinore on his hard work and efforts, and noted he has been a great addition to the District.

Subject **J. Astro Turf Presentation**
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 3. Administrative/Committee Reports
Access Public
Type Information

Mr. Iles gave a slide presentation on a proposed permanent improvement project to our current high school outdoor sports complex, which includes the installation of artificial turf to area encompassing the baseball and softball fields.

One of the facility goals for the District as established by the Strategic Planning Committee made up of board members, community members, administrators, staff members, and business leaders was as follows:

- We will maintain, improve, and expand our facilities with flexibility to support the continuous growth of our students, families, and community.

To aid in meeting that goal, the District was to identify and prioritize areas of greatest need for facility improvement and expansion; gather input from Bright Local community/persons/citizens/students/parents in regard to needs and improvements of the current facilities. This includes planning, preparing, and securing funding.

From a recent Google Survey, the top 4 capital projects that members felt would be of greatest benefit to our BLSD students were:

- Build additional facilities and space to support additional programs/classrooms/storage area (34.6%)
- Build additional facilities to support workforce development, health care services, classroom space (19.2%)
- Track and Field Complex developed on 17 acres across the road (15.4%)
- Artificial Field Turf to support extracurricular (11.5%)

Support evident to for completing a field turf project at Bright Local:

- Support for a wide range of programs
 - Youth sports - all levels and all seasonal weather.
 - Band Program performance practice area.
 - Outdoor classroom areas
 - Athletic area for softball, baseball, soccer, track and field events and practices
 - Special events: Host Highland County Special Olympics, Graduation, Community Events
- Maximize Uage Across Seasons
 - Allow for extended use regardless of rain

Held _____ 20 _____

- Ensure year-round availability
- 50% of our student population is involved in extracurricular activities.
- Outdoor classroom space for gym and other classes
- Enhanced Safety
 - Shock absorption and even surface to reduce risk of injuries
 - Eliminates the use of pesticides and fertilizer
 - Reduce transportation of students to Bright Elementary for
- practices Cost-Effectiveness and Sustainability
 - Reduces annual, long-term maintenance cost associated with watering, mowing, reseeding, fertilizing, and adding clay dirt.
 - 12-15 year life expectancy.
 - Handle high traffic areas without need for annual repair.
- Increased Community Engagement
 - New field will serve as a hub for school and community activities, sports, performances, and events
 - Reflects district's commitment to expanding facilities and fostering pride in students, families and community.

Facts about Turf Project:

- Does not eliminate the vision of having a track and field complex, but builds on that vision by providing currently available, on-site practice and conditioning area
- Keeps from track athletes from conditioning on village streets and school parking lot improving safety.
- Estimated project cost of \$1.4 Million to be paid from currently available Permanent Improve Fund
 - \$0 dollars is being raised in taxes from the community
 - Project will affect upcoming union negotiations.
- May require the lease of a small parcel of land from a community member.
- Estimated to be completed in Fall of 2025
- Project will be fully fenced in and monitored for security
- purposes.8 year warranty
- Will be completed with a proper storm and water assessment.
- Portable Outfield fences will separate baseball and softball. Portable Goals will be used for soccer, and a portable Conductor Tower will be used for band.
- Seating will be assessed, and Portable Bleachers will be provided if needed.
- Project will support and enhance our current district and community athletics:
 - Opportunity for youth practices and games
 - Currently youth soccer has 15 teams and 160 athletes
 - Currently youth baseball has 7+ teams and 91 players
 - Currently at high school level we have approximately 15 baseball and 15 softball players; 43 band members, 25 soccer players, 30 track athletes
- Increase opportunity for hosting leagues events, generating additional event and gate revenue. Also increase local business patronage at gas stations, restaurants, and Dollar General.
- Potential increase in open enrollments.

Mr. Iles then asked Dan Issac and Chris Segal with Astro Turf to speak more on the project, the product being provided, and the safety of the product.

Mr. Issac noted that they are one of the few companies who both manufacture and install their product. Currently they have sold over 150 fields in Ohio. This will be a design-build project. They will engineer and design the entire area as specified by the District and will ensure drainage meets all EPA requirements. The longevity of the surface is heavily dependent on the proper grading and preparing of the underlying base of the field. Construction would begin with the removal of 8 inches of topsoil from the entire area. Next there will drainage trenches and holding lines around the perimeter for the capturing of water from the area with the surface being pitched to those areas. Once this part is completed there will be 6 inches of stone spread, and laser graded to specs over the entire area. Then the turf will be laid over the entire area. Astro Turf has spent many years and monies studying natural grass field, and worked to engineer a turf product that mimics the feel, the impact and the safety of a natural surface.

Mr. Iles then opened up the floor for questions and discussion.

Mrs. Katie Pollard asked what the timeline is to complete a project like this. Mr. Issac noted that from the time they have permits in hand, it is about a 10 week process for a field this size. Typically, in Ohio their narrow window is the 1st of June to Mid-August.

Mr. Steve Cox asked about the life expectancy of the turf? Mr. Issac stated that typically with the turf surface itself, with proper, routine maintenance you are looking at 10-12 years. Obviously, it depends on the type of use and the amount of use. For example, a football field, particularly down the center of the field may not last as long as a baseball field

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

or a soccer field. But baseball fields also have their high ware areas; batter’s box, in front of the pitcher’s mound, lead-off areas from first base, etc that may have to have a patch replacement sooner, rather than later. Máx life comes from maintenance which Astro Turf can provide.

Mrs. Angie Wright asked if the center of our area where the soccer field will be, is that going to wear out fast than the rest of the area? Mr. Issac noted that because soccer plays across the entire field, there is really not as much ware as one might think. With soccer the high ware area will likely occur in front of the goals.

Mr. Steve Cox asked how they typically fix those high ware areas. Mr. Issac noted that they use patch panels, but the key is the maintenance. Without regular maintenance, the problem is the sand and rubber pellets that is spread across the entire area, begins to get pushed out of the high t traffic areas, reducing the underneath cushioning and ware protection of the turf itself.

Mrs. Angie Wright asked about the fall protection of turf versus natural grass? Mr. Issac noted that the NFL has shown an insignificant difference between turf and nature grass as far as fall and concussion injuries. If you take a natural, native soil field, one that is not sand base, which is what most of your high school fields are, the synthetic turf fields are much safer than a natural field.

Mrs. Wright asked if the turf is rough on uniforms when it comes to sliding? Mr. Issac noted that obviously you don't get the typical dirt and grass stains you have with a natural field. Mr. Segal noted that anymore it is not an issue due to the fact uniforms are now being manufactured and designed for turf surfaces due to increased usage of that type of playing surface.

Mr. Iles ask Dan to speak to the impact rating of the turf. Dan noted that natura grass fields are not required to be tested annually. However, a G-Max test is required to be done annually on all turf surfaces. By doing so, there is a much greater likelihood that a turf field is going to be safer, because the G-Max rating of the field, is going to be consistently maintained.

Mr. Jason Smith, asked what kind of square footage is this project? Dan noted that with the extra leased property, it is approximately 178,000 sq ft, and about 150,000 without the,added property. Mr. Smith asked if the price per square foot is about the same regardless. Dan said yes, typically anything over 100,000 sq ft the price averages about the same due to economy of scale.

Mr. Smith then asked the Administration, reading this project being paid solely out of the Permanent Improvement Fund, do we know what that balance is and is there enough to cover the \$1.4 million estimated cost? Mr. Rowley said yes there is. Currently there is just over \$2.5 Million in the PI Fund. Mr. Rowley further noted at when he joined the district, the board had already envisioned a need for a fund for projects such as this and passed a resolution that all Medicaid Reimbursements and Casino Tax Revenue be transferred to the PI fund to build up a reserve to support Chromebooks, buses, and facility projects.

Mr. Smith then asked, considering the size of the area, and the number of events and attendance being planned, does the District and the SRO have a plan in place to secure and provide protection for students in this area? Officer Antinore spoke up and stated that the answer is yes. We are already hosting soccer, softball, and baseball games, and tournament games on our current facilities, and we are already providing protection for those events. By providing more area, and spreading those players and crowds out, so that they are not confined to a small area, it is actually improving our ability to monitor and provide protection. Mr. Iles added that by us providing exterior fencing, and controlling the points of access, we are better able to schedule and control who uses the area, and who accesses the area. As mentioned earlier in Superintendent’s report, the Safety Grant we are applying for through the State is with the intention of providing more security cameras across our campus to improve security and monitoring. Mr. Iles noted that we have also added improved and increased lighting across the high school campus, including a flood light on both the softball and baseball fields.

Mr. Antinore asked that in light of the expected longevity of the surface, obviously when looking at replacement cost, you are not going to being looking at as much as the \$1.4 Million dollar cost to install the entire field area due to the fact the cost of installing the base has already been encumbered? Mr. Issac stated that that is correct. He said that on average, depending on the type of surface you are replacing, using the cost of replacement is usually about half. There is the possibility that down the road, at some point the stone may start to breakdown, and material start to clog the drains, at which time the base would have to be readdressed, but you may be talking decades later.

Mr. Brandon Hubbard asked about plans for additional seating due to the fact currently there is only enough permanent seating for about 30 people at the baseball field. Currently at the elementary fields and the softball field here at the high school it is currently bring your own seating. For softball we do also have portable sets of bleachers

Held _____ 20 _____

that are placed on the home and visitor sides. We are definitely going to be monitoring that going forward in the next year or two and add more portable bleachers for those who may not physically be able to carry their own seating, but for the most part, spectators prefer to bring their own seating that meets their needs and comfort level.

Mrs. Tammy Hauke asked about the turf sample that was being passed around, and how it is laying down, but in the pictures, it shows the turf standing up, will ours being standing up? Dan stated that ours will be standing up. When the turf is first laid down which is a 2 inch pile, they will be spreading a mixture of sand of rubber pellets over the entire surface to a depth of about 1/2 inch. Then, they will run a LayMor over the entire area, brooming the turf to work in the sand and rubber which will cause the surface to stand up.

Dan also noted that the turf laid in the soccer area of the field will be different than the turf laid in the baseball and softball fields. Each sport demands a different way that the ball reacts to the surface, the direction and movement of the player is different from one sport to the other and demands a different surface. So, for example, you are not going to want soccer players to play on the infield area of the baseball field, and conversely you don't want baseball players running full out for a fly ball and transition from baseball turf to soccer turf.

Mr. Iles noted that another positive factor to consider about this project, and soccer and track practices to the high school campus, is the fact that we do not have high student running out of here at the end of school and transporting themselves and passengers from here to the elementary every day for practice and for afterschool games. This also adds time to the day for the student to apply toward other things like jobs and studies in the evening.

Mrs. Brianne Lee asked if the turf could be used for a safe for tumbling. Dan said you can, but it is not recommended. Tumbling on turf is much different than tumbling on a gym floor. Plus, the Head-Injury-Criterion (HIC)-score rating is a test drop from 2 feet and with tumbling you are talking heights much greater than 2 feet.

Mr. Segal also noted that turf cuts down on the need for cancelation and rescheduling of games that no only impacts our district but the other district we are playing.

Mr. Smith asked what, if anything can be done with the old turf when it comes to being replaced. Can it be repurposed? Dan noted that they do have a surface that is 100% recyclable, but with this product we would have to contact a local recycler to see if they would take it. However, there are others who have found alternative uses for the turf, indoors, playgrounds, etc.

Mr. Iles ended by saying as we continue to progress through this decision process, if anyone has any questions or concerns, to contact him directly.

Administrative File Attachments
Field Turf Presentation.pptx (1).pdf (1,660 KB)

4. Financial Reports/Resolutions

Subject	A. Approval of January 8, 2025 minutes
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	4. Financial Reports/Resolutions
Access	Public

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Type Action
Recommended Motion to approve of the Board of Education minutes of the January 8, 2025
Action Organizational and Regular meetings as presented.

Admin Content

See discussion draft of minutes attached.

Administrative File Attachments
Organizational Meeting January 8, 2025 draft.pdf (1,541 KB)
Regular Meeting January 8, 2025 draft.pdf (1,521 KB)

Executive Content
See attached.

Subject B. Financial Reports
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 4. Financial Reports/Resolutions
Access Public
Type Action
Recommended Motion to approve of the financial reports of the month ending January 31, 2025 as
Action presented.

Admin Content
Please review the attached "Treasurer Detail Report", and the following supporting documents:

- 1) A1 - Cash Reconciliation Report
- 2) A2 - Cash Balance Summary Report
- 3) B - Disbursement Summary Report (monthly checks)
- 4) C - Appropriation Summary Report (General fund only)
- 5) D - Receipt Listing (monthly receipts)

Administrative File Attachments
A Treasurer Detail Report for February 19 2025.pdf (114 KB)
A1 Cash Reconciliation as of January 31, 2025 signed.pdf (39 KB)
A2 Cash Summary Report Jan 25.pdf (47 KB)
B Disbursement Summary Report Jan 25.pdf (44 KB)
C Appropriation Summary Report Board Jan 25.pdf (29 KB)
D Receipt Listing Jan 25.pdf (60 KB)

Subject C. Revenue and Appropriations Modifications
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 4. Financial Reports/Resolutions
Access Public
Type Action
Recommended Motion to approve the revenue and appropriation modifications as presented.
Action

Held _____ 20 _____

Admin Content
See attached Adjustment Report "E".

Administrative File Attachments
E1 Anticipated Revenue Modification Transactions Jan 25.pdf (34 KB)
E2 Budget Modification Transactions Jan 25.pdf (36 KB)

Subject **D. Transfers and Advances**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Approve the following fund transfers as presented

- Transfer \$1,124,000 in Capital Projects Funding from the General Fund to the PI Fund.
- Transfer \$1,850.25 in Medicaid Reimb Funding from the General Fund to the PI Fund.
- Transfer \$22,808.41 in Casino Tax Revenue from the General Fund to the PI Fund.

File Attachments
F Transfer Advance Activity Report.pdf (33 KB)

Subject **E. Approve Amounts and Rates**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action To approve the amounts and rates as determined by the County Budget Commission for the period beginning July 1, 2025.

See attached Resolution for rates.

Note no change from prior year.

File Attachments
Resolution Accepting Amount and Rates FY25.pdf (259 KB)

Subject **F. Propane Provider Agreement**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Motion to approve a 1 year contract with Arrick's Propane to be the sole provider for the Bright Local School District at a fixed price of \$1.42 per gallon for up to 200,000 gallons from April 1, 2025 through April 30, 2026.

- Price represents a 8% reduction from the prior year.

Administrative File Attachments
Arricks Propane 040125-04302026.pdf (67 KB)

Subject **G. Donations**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Motion to approve Gifts and Donations received as presented.

- Please approve donors choose to support Mrs. Tarlton and Mrs. Daulton in the classroom totaling \$1,104.29.
- Please approve donors choose for Mrs. Setty and Mrs. Ogden classroom supplies totaling \$1,787.00.
- Please approve donors choose for Mrs. Tarlton, Mrs. Berger, Mrs. Daulton, Mrs. Harmon, Mrs. Ellis, and Mrs. Beresford for \$2,917.08.

Subject **H. Approval of Financial Reports and Resolutions.**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action **(Resol. #016-2025)** Motion to approve the Financial Reports and Resolutions items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox			X		
Mrs. Hauke	X		X		

Held _____ 20 _____

Mr. Lucas		X	X		
Mrs. Wright			X		

5 Facilities and Transportation

Subject	A. Transportation
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	5. Facilities and Transportation
Access	Public
Type	Information

* All buses have passed inspection. Special Thank You Mr. Decker

Subject	B. Facilities Update
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	5. Facilities and Transportation
Access	Public
Type	Information

- *New Windows Installed in Old Gym
- *Reviewing Signs presented for ELEM updated signage
- *New Exterior Poles/Lights (Front of HS/Baseball/Softball)
- *Discussions on ELEM lighting
- *HVAC repairs narrowing down-Updating 5 controls
- *Fire Pumps rebuilt/Installation Monday

- Coming soon
- Poles for Discus/Net
 - Door Seals
 - HVAC Controllers (4)-Schematics Updated
 - Spring Benches Installed

Subject	C. Field Trip
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	5. Facilities and Transportation
Access	Public
Type	Action
Recommended Action	Motion to approve the following in State field trips as presented.

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 644-224-3338 FORM NO. 10148

Held 20

- Please approve Melissa Docter, Heather Roberts, and Katie Roberts on 4/28/2025 for a 2nd grade field trip to Newport Aquarium.
- Please approve Shawna Collins, Khrisdee Farris, Leslie Lynch and Megan Moore on 5/13/2025 for a field trip to the Cincinnati Zoo.
- Please approve Kim Germann, Ashley Guenther, and Amanda Hunter, on 5/5/2025 for a Kindergarten field trip to the Cincinnati Zoo.

Subject D. Building Use

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action Motion to approve the following facility use request:

- Please approve Amanda Hunter on 3/23/25 from 3:00-7:00pm for a Birthday party at Bright Elementary Gym/Cafeteria.
- Please approve Becky Lucas on 2/10/25 from 4-7 pm for a Bereavement Meal at Bright Elementary Gym/Cafeteria.
- Please approve Brian DeAtley on 2/22/25 from 6:00 am - 5:00 pm for FFA Toy Show.

Subject E. Approval of Facilities and Transportation

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action **(Resol. #017-2025)** Motion to approve the Facilities and Transportation items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett		X	X		
Mr. Cox	X		X		
Mrs. Hauke			X		
Mr. Lucas			X		
Mrs. Wright			X		

6 Personnel

Subject A. Personnel

Held _____ 20 _____

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 6. Personnel
Access Public
Type Information

Approval of the following personnel recommendations (ie Administrative; Certified; Classified; Certified Substitutes; Classified Substitutes; Supplement/Pupil Activity; and Mentors) pursuant to the terms and conditions of the new employee's individual contract and his/her job description. Said employment will be contingent upon (1) receipt of a satisfactory criminal record check, (2) receipt of licensure/certification from ODE (3) verification of experience and training, and (4) negative results on drug testing (as applicable)

Admin Content

Subject B. Certified
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 6. Personnel
Access Public
Type Action
Recommended Action Motion to approve of the following certified personnel:

- Hiring of Marah Call- 6th grade ELA teacher; 1 Yr, BA step 0
- Transfer of Sandra Setty from IS teacher to 4th Grade teacher.

Admin Content

Subject C. Certified Substitute
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 6. Personnel
Access Public
Type Action
Recommended Action Motion to approve of the following certified substitutes:

- Cody Ayers
- Karlie Payton

Admin Content

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Subject **D. Supplemental/Pupil Activity**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 6. Personnel

Access Public

Type Action

Recommended Action Motion to approve the following supplemental/pupil activities personnel recommendations as presented:

- ♦ 2024/2025-JV Girls Basketball Coach- Cole Schaefer
- ♦ JH Track and Field/Varsity Assistant-Travis Bogart
- ♦ Jaycie Parr-Softball Volunteer Assistant
- ♦ Brian Williamson-Softball Volunteer Assistant
- ♦ Jordan Williamson-Softball Volunteer Assistant
- ♦ John Combs-JV Baseball Coach
- ♦ Bret Malone-Baseball Volunteer Assistant
- ♦ Gage Carraher-Baseball Assistant Coach

Subject **E. Request for Professional Days**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 6. Personnel

Access Public

Type Action

Recommended Action Motion to approve the following professional days as presented:

Please approve Karie Emery, on February 26th & 27th, 2025, for Grit Conference.

Subject **F. Resignation**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 6. Personnel

Access Public

Type Action

Recommended Action Motion to approve the following resignation recommendations as presented:

Held _____ 20 _____

Sandy Abell Resignation-21 Years of Service for the purpose of retirement effective the end of the 24-25 school year.

Subject **G. Approval of personnel recommendations.**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 6. Personnel

Access Public

Type Action

Recommended **(Resol. #018-2025)** Motion to approve the personnel recommendations items as
Action presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

7 **Administrative Advisor**

Subject **A. Cell Phone Policy 2025-2026**

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 7. Administrative Advisor

Access Public

Type Action

Recommended Motion to approve the following cell phone policy:
Action

- Cell Phone policy for 25-26
 - Will be added to student handbooks
 - Policy is required by law

File Attachments
Cell Phone Policy .pdf (1,002 KB)

Subject **B. District Calendar 25-26**

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 7. Administrative Advisor
Access Public
Type Action
Recommended Action Motion to approve 25-26 District Calendar as presented.

Calendar has been approved by both unions.

File Attachments
2025-26-Option1-update (1).pdf (913 KB)

Subject C. OHSAA Membership 25-26
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 7. Administrative Advisor
Access Public
Type Action
Recommended Action Motion to approve OHSAA Membership for the 25/26 school year.

Renewal of OHSAA Membership for 2025/2026 Whiteoak JH/Whiteoak HS

Subject D. Building RFQ Proposals
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 7. Administrative Advisor
Access Public
Type Action
Recommended Action Motion to approve the construction of a new Workforce Development Center Building and request RFQ Proposals and Bids

Approval for the Superintendent to go out for bids on the construction of a 60x100 post frame building for the District Workforce Development and Medical Center Project once the drawings are received from DS2.

Subject E. Approval of Administrative and Advisory.
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 7. Administrative Advisor
Access Public

Held _____, 20 _____

Type Action
Recommended Action **(Resol. #019-2025)** Motion to approve the Administrative and Advisory items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett		X	X		
Mr. Cox	X		X		
Mrs. Hauke			X		
Mr. Lucas			X		
Mrs. Wright			X		

8 Executive Session

Subject A. Move into executive session:
Meeting Feb 19, 2025 - REGULAR MEETING MINUTES
Category 8. Executive Session
Access Public
Type Action
Recommended Action **(Resol. #020-2025)** Motion to move into executive session at 8:18pm for the purpose of the employment of a public employee or official.

Discussion of contracts and distribution of evaluations for the superintendent.
No one other than the board was invited into executive session.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox		X	X		
Mrs. Hauke	X		X		
Mr. Lucas			X		
Mrs. Wright			X		

Executive Content
See attached Executive Session record form.

Subject B. Return to regular session:

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 8. Executive Session

Access Public

Type Action

Recommended Action Motion to return to regular session at 8:30pm.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

9 Correspondence

Subject A. Thank you notes

Meeting Feb 19, 2025 - REGULAR MEETING MINUTES

Category 9. Correspondence

Access Public

Type Information

- Thank you note to Board from family of Becky Lucas at the passing of her mother.
- Thank you note to Board from family of Carol Waits at the passing of her husband.

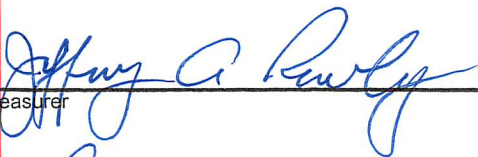
Held _____ 20 _____

10. Adjourn

Subject	A. Adjourn
Meeting	Feb 19, 2025 - REGULAR MEETING MINUTES
Category	10. Adjourn
Access	Public
Type	Procedural

Meeting adjourned at 8:38 PM

Treasurer



Board President

